



# NPQ Leadership Programmes Frequently Asked Questions 2020 - 2021

GEORGE SPENCER TEACHING SCHOOL ALLIANCE



George Spencer Academy is proud to be a licensee for the National Professional Qualifications (NPQ). We work closely with Lincolnshire Teaching Schools Together to provide NPQ training across our region. Please find many of our frequently asked questions answered below.

## Join George Spencer Academy NPQ courses

The National Professional Qualifications (NPQ) are a group of four training programmes for staff in education settings who want to develop their knowledge, skills, and confidence to lead successfully.

*National Professional Qualification for Middle Leadership (NPQML) – £900 pp\**

*National Professional Qualification for Senior Leadership (NPQSL) – £1,200 pp\**

*National Professional Qualification for Headship (NPQH) – £1,950 pp\**

*National Professional Qualification for Executive Leadership (NPQEL) – £3,000 pp\**

*\*DfE Scholarship Funding is available – please see further information below.*

## These NPQ courses offer participants the opportunity to:

- Gain the knowledge, skills and leadership behaviours they need to succeed
- Move ahead in their careers, through gaining a DfE-recognised qualification in leadership.

All three courses are designed by education practitioners and educational psychologists to provide current, innovative and practice-focused training that will give school leaders the insight and tools they need to become highly effective leaders.

## Why Do Your Leadership Qualifications With George Spencer?

- Well-established, school-based National Professional Qualifications Leadership Development provider
- Facilitators and key speakers are outstanding leaders from primary, secondary and special schools
- Personalised support throughout
- 360 Leadership diagnostics top and tail each programme to allow tracking of progress across the course
- Opportunities for M credits towards the University of Nottingham's Masters in Educational Leadership and Management without extra charge or additional workload

## What do our courses offer?

Our blended approach of training offers maximum opportunity for participants to learn, reflect and apply their training. We offer face-to-face training days, an online learning platform for ongoing training and in-school coaches are offered training to wrap around the participants and support their success in the in-school projects.

The NPQ programmes offer full coverage of the DfE Content and Assessment Framework drawing on skills and knowledge of our expert facilitators, all experienced school leaders, system leaders (SLEs, LLEs and NLEs) and Teaching School leads.



## How will you benefit?

All successful NPQ graduates will:

- Gain a highly valued, internationally respected, DfE accredited professional qualification
- Know how to lead an education setting successfully, using evidence-informed approaches
- Lead and evaluate an intervention across their own and another setting to improve outcomes for children or young people and staff
- Develop their leadership and management skills, and their ability to work in partnership with colleagues, professionals from outside the setting, and parents and carers
- Enhance their own and others' personal and professional development, and
- Gain a professional network of colleagues beyond their own setting

## Meet the Facilitation Team 2020 – 2021

Our programme also integrates specialist expertise as a fundamental to our offer provided by Inclusive Teaching School Alliance at St Giles Special School and Kyra and Derby Research Schools.

### George Spencer Hub



**Angela O'Brien**  
**NPQEL Strand Lead**  
Director of Primary Education and NLE



**Fraser Mitchell**  
**NPQEL Strand Lead**  
Director of Secondary Education and NLE



**Peter Monk**  
**NPQH Strand Lead**  
Headteacher, Friesland School



**Lorraine Tonks**  
**NPQH Strand Lead**  
Principal, Chetwynd Primary Academy  
LLE, George Spencer TSA



**Craig Patterson**  
**NPQSL Strand Lead**  
Deputy Head, Friesland School



**Kate Green**  
**NPQSL Strand Lead**  
Executive Principal, Portland Spencer Academy and Glenbrook Primary  
LLE, George Spencer TSA



**Kirsty Ryan**  
**NPQML Strand Lead**  
Principal, Wyndham Primary Academy  
LLE, George Spencer TSA



**Ian Armstrong**  
**NPQML Strand Lead**  
Deputy Headteacher, Ivy House School and SLE, inclusive Teaching School Alliance

### Lincoln Hub in collaboration with Lincolnshire Teaching Schools Together



**Andy Chisholm**  
Director of Teaching School, Lincoln TSA



**Doug Drake**  
Senior School Improvement Lead, Lincoln TSA



**Helen Barker**  
Head of Kyra Teaching School Alliance & School Improvement



**Mary-Alice Lloyd**  
Educational Consultant

## What do the courses cover?

Course content covers six key areas as outline in the Content and Assessment Framework from the DfE:

- Leading with impact
- Strategy and improvement
- Teaching and curriculum excellence
- Working in partnership
- Managing resources and risks, and
- Increasing capability

In addition, the course will help you to develop the range of leadership behaviours, identified by DfE:

- Commitment
- Collaboration
- Personal drive
- Resilience
- Awareness
- Integrity, and
- Respect.

## How will you be assessed?

During the courses you will lead your team to design, implement and evaluate an improvement project in your setting. Your change project must last at least two school terms. This project will be designed to:

- Improve pupils' progress and attainment
- Develop your leadership skills, and
- Grow the capability of your team.

NPQEL and NPQH participants also have to complete an additional project in a different setting.

All projects are written up and submitted for final assessment within 18 months of induction which is marked by an external provider, NPQ Online. Successful participants are then awarded their qualification.

**For further information, please consult our course specific handbooks.**

## NPQ Scholarship Funding: Are you eligible for a fully-funded place?

The Department for Education (DfE) have confirmed that National Professional Qualification (NPQ) scholarship funding will be available up to the end of the academic year.

- **Programmes Starting Summer Term 2020**

**Scholarship funding will be available for NPQ cohorts starting in the summer term under the same criteria as before.** This means schools in Category 5/6 Areas and Opportunity Areas are eligible, as well as all those working for Trusts and Dioceses with schools in those areas.

- **Starting from September 2020**

The Department for Education has confirmed that although funding will continue, this criteria will change for Autumn term starters and we don't yet know what the updated criteria will look like. We will update schools and our website as soon as the new criteria are confirmed.

### **DfE Information:**

*'Funding is available to cover the NPQ course fees of teachers and leaders working in opportunity areas and areas defined in Achieving excellence areas as categories 5 and 6, or who are employed at a school which is subject to the oversight of a multi-academy trust or diocese which also includes other schools in those areas. For teachers and leaders starting their courses from 1 April 2020 onward, this funding will cover the full course fee, provided they have not already studied for the NPQ for which they are applying. You should contact a provider for further details on how to access this funding.'*

Please note that funding does not apply to Independent or Non-Maintained Schools.

## Is my school eligible for category 5 and 6 funding from the DfE?

### **Qualifying criteria**

NPQs Course Participant will be deemed a 'Selected NPQ Course Participant' if you meet all of the following criteria:

- You are enrolled on an NPQ Course;
- You work in a school in a Category 5 or 6 area;
- You do not already hold the NPQ for which you have enrolled;
- You have not previously enrolled with a NPQ Provider for the same NPQ Course and dropped out before completing it
- The Department has not previously paid for your NPQ Course.

## How to identify whether my school fits into a Category 5 or 6 area?

Funding is available for maintained schools, academies, free schools, and PRUs in category 5 and 6 areas.

This can be checked via the DfE website "Get information about schools". Search by 'location' and enter the school's postcode. If the school is classed as a category 5 or 6 areas, you are likely to be eligible.

## How do I apply?

Please follow the booking form links for your course as outlined below:

### George Spencer Cohort

[National Professional Qualification for Middle Leadership \(NPQML\) – £900 pp\\*](#)

[National Professional Qualification for Senior Leadership \(NPQSL\) – £1,200 pp\\*](#)

[National Professional Qualification for Headship \(NPQH\) – £1,950 pp\\*](#)

[National Professional Qualification for Executive Leadership \(NPQEL\) – £3,000 pp\\*](#)

### Lincolnshire Cohort offered in collaboration with Lincolnshire Teaching Schools Together

[National Professional Qualification for Middle Leadership \(NPQML\) – £900 pp\\*](#)

[National Professional Qualification for Senior Leadership \(NPQSL\) – £1,200 pp\\*](#)

[National Professional Qualification for Headship \(NPQH\) – £1,950 pp\\*](#)

## How do I get in touch if I have any further questions?

We welcome questions – please don't hesitate to get in touch.

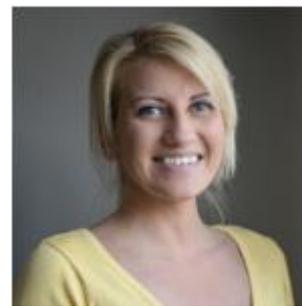


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