



NPQEL

National Professional Qualification for Executive Leadership

The National Professional Qualification for Executive Leadership (NPQEL) supports the professional development of aspiring and serving executive headteachers and multi-academy trust (MAT) chief executive officers (CEOs).

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Why Do Your Leadership Qualifications Through Us?

- ④ Well-established, school-based National Professional Qualifications Leadership Development provider
- ④ Facilitators and key speakers are outstanding leaders from primary, secondary and special schools
- ④ Personalised support throughout
- ④ 360 Leadership diagnostics top and tail each programme to allow tracking of progress across the course
- ④ Opportunities for M credits towards the University of Nottingham's Masters in Educational Leadership and Management without extra charge or additional workload
- ④ Easily accessible training venue

Who Can Apply?

You should be, or aspire to be, an executive headteacher or CEO of a MAT with responsibility for leading across several schools.

What's Involved?

Study will last between 12 and 18 months. During this time you will:

- develop knowledge and skills across 6 content areas, which set out what an effective executive leader should know and be able to do
- have the opportunity to develop up to 7 important leadership behaviours, which set out how an effective leader should operate
- complete a final assessment that evaluates your capability against the knowledge and skills set out in the 6 content areas

What makes the NPQEL with George Spencer unique?

Study

What makes the NPQEL with George Spencer unique?

- reputation for extremely high quality training provision throughout the NPQs.
- the opportunity to convert the NPQEL into a Masters in Educational Research through the University of Nottingham
- leadership residential build into the course attended by educational and business experts to support and shape your continuous development
- a designated mentor/coach to facilitate your successful executive leadership development

Content Areas

The 6 content areas across which you will develop your executive leadership knowledge and skills are:

- strategy and improvement
- teaching and curriculum excellence
- leading with impact
- working in partnership
- managing resources and risks
- increasing capability

The **7 leadership behaviours** that you will have the opportunity to develop are:

- commitment
- collaboration
- personal drive
- resilience
- awareness
- integrity
- respect

Structure and Teaching Methods

The structure of the NPQEL and teaching methods will include:

- ④ on-the-job leadership training
- ④ challenge and support – through a coach and/or mentor
- ④ access to high-quality resources, drawing on up-to-date research and evidence
- ④ professional development from and with credible peers
- ④ opportunities for structured reflection

Induction

During induction, you will:

- meet your facilitators
- hear from inspirational leaders; themselves past participants
- gain an overview of the programme to include an understanding of our 'blended learning' approach
- reflect on your desired leadership development outcomes
- gain an understanding of the final assessment process
- gain an understanding of how our on-line platform, Leadership Moodle, can support your learning
- explore the range of high-quality and current resources and activities available on Leadership Moodle

Support and Challenge Through Coaching

Coaching is an integral part of our leadership programmes. On our EL programme, we commission the services of a professional coach to support each participant. Coaching will give you the opportunity to draw together, and integrate your new learning, reflect on progress, build on strengths and identify any further development required.

Use of a Leadership Diagnostic

All participants are required to complete a 360 leadership review based around key leadership behaviours. This enables participants to use feedback from peers, those they report to and those that report to them, to celebrate strengths and identify areas for development. Ideally, this review is completed prior to induction. At induction, coaches and participants consider how best to develop identified areas. We encourage the review to be redone at the end of the programme.

Final Assessment

You will:

- ④ design a sustainable business development strategy for your organisation, analysing the benefits, costs and risks of different options
- ④ lead a project to improve progress and attainment in several schools

Through these 2 projects, you will need to demonstrate your competence through an assessment linked to the knowledge and skills set out in the 6 content areas.

Booking your Place 2020 2021

We want to ensure that candidates are truly ready to undertake this programme. Our application forms are designed to help us ascertain this. Sponsors are closely involved in assessing, verifying and endorsing applications.

To reserve a place on this intake, please complete an initial booking form. Following this, you will need to complete a statement of application to be assessed and an interview round will follow.

Step 1: George Spencer Booking Form

[National Professional Qualification for Executive Leadership \(NPQEL\) – £3,000 pp*](#)

**DfE Scholarship Funding is available to cover course fees for eligible schools working in Opportunity Areas and areas defined in Achieving Excellence Areas as categories 5 and 6. This set of criteria will apply to schools applying before the end of this academic year. A new set of criteria will be published by the DfE from September 2020.*

Step 2: Statement of Application

This is an opportunity to share your purpose for being part of the EL programme and show your suitability to the course. It's an important aspect of the application process which allows us to get to know applicants. Following this, an interview round will be confirmed for eligible applicants.

Closing Dates

July Start Date:

Statement of Application and Booking Form Deadline: 8th July

October Start Date:

Statement of Application and Booking Form Deadline: 25th September

Contact

To express your interest, find out more or to receive further details about the application process, please email Lisa Wilshire, Teaching School Coordinator: lwilshire@george-spencer.notts.sch.uk.

Telephone: 0115 9170100

Meet the Facilitators

Angela O'Brien **Director of Primary Education**

Angela is a National Leader of Education, Executive Headteacher and Director of Primary in The Spencer Academies Trust. Many of the 12 primary schools currently in the Trust serve disadvantaged communities including Wyndham Primary Academy, an outstanding school which has been awarded Research School status in the Derby Opportunity area.

Angela took Wyndham from a bottom 200 school to Outstanding in three years through transforming the culture to one that places an exciting relevant curriculum and shared vision at the heart of everything at the school.

She is a strategic member on the Primary group of the Derby Opportunities Area board with responsibility for improvement programmes within the locality.

Angela is passionate about values based leadership and using coaching to develop leadership.



Fraser Mitchell **Director of Secondary Education**

Fraser Mitchell is a career teacher, Principal and Executive Principal overseeing delivery of secondary education across Spencer Academies Trust schools. A trained Teacher of English, Fraser Mitchell started his NQT career at the Mundella School in Leicester in 1995, before joining George Spencer Academy in 1996. In 2010 George Spencer Academy became the lead school for the newly established Spencer Academies Trust.

Leadership roles followed at the King Edward VII school in Melton Mowbray (Assistant Principal, Post 16 Director) and then again as Vice Principal at the George Spencer Academy from 2008 to 2013. In 2012 George Spencer converted to academy status and from 2013-15 Fraser Mitchell returned to the school to lead George Spencer Academy first as Principal and then as Executive Principal with a broader role leading secondary delivery within The Spencer Academies Trust.

In 2015 George Spencer Academy was inspected by Ofsted as outstanding in all categories, with the calibre of support offered by the Executive Principal marked out for comment by the inspection team. Under Mr Mitchell's leadership, George Spencer obtained World School status, Maths Hub status and teacher training at the George Spencer SCITT became a top ten ranked provider across country. In 2016 Fraser Mitchell became a National Leader of Education.

As Executive Principal and Director of Secondary Education Fraser Mitchell has overseen five successful Ofsted inspections, leading secondary provision in trust schools on a journey of rapid and sustained improvement. In 2018, rapid improvement at the former Ofsted 'inadequate' John Port school, which joined Spencer as John Port Spencer Academy under an academy order, attracted local regional attention for an 'outstanding turnaround story.'

On behalf of The Spencer Academies Trust Fraser Mitchell now leads eight secondary schools, six with sixth form provision and holds responsibility for the attainment of nearly ten thousand students and young people across Derbyshire, Nottinghamshire and Leicestershire.